



IPMA-VA Leadership Retreat

October 18-19, 2021

Draft Agenda

Session	Speaker	Topic
Monday October 18		
8:30	Mary	Welcome
8:45 - 10:00	Doug Brown, Paradigm Associates	<i>What Legacy Do You Want To Leave? / Transformational HR</i>
10:00 - 10:30		Break w/ Exhibitors
10:30 - 12:00	Dr. Christina, Cigna	<i>COVID: The Aftermath and the Opportunities</i>
12:00 - 1:00		Lunch
1:00 - 2:00	Doug Brown, Paradigm Associates	<i>Deeper Dive—Explore Obstacles & Opportunities to Stronger Organizational Partnerships</i>
2:00 - 2:15		Break
2:15 - 3:15	Ronnie Charles, Gallagher	<i>Compensation Strategies to Mitigate Turnover in the Public Sector</i>
3:15 - 3:30		Break
3:30 - 4:30	Lonnie Pierce, Pierce Insurance	<i>Value of Benefits to Total Rewards Program</i>
5:00 – 7:00	Reception	Network with your peers and our sponsors
	Dinner on Your Own	
Tuesday October 19		
8:30-10:30	Karen Michael	<i>The Changing Virginia Legal Landscape and Impacts to Public Sector Employers</i>

10:30-11:00		Break w/ Exhibitors
11:00-12:15	Patrick Malone	Keynote: <i>The Mind of the Leader</i>
12:15-2:00		Boxed Lunch w/ Presentations
12:30 – 1:15	Mike Beczkowski, Bolton USA	<i>Public Sector Retirement Challenges</i>
1:15 – 2:00	Anthem	<i>Health & Wellness the Millennial Way</i>
2:00 – 2:15		Break
2:15 - 4:00		Roundtable Discussion