

**IPMA-HR, Virginia Chapter
Annual Meeting Notes
June 30, 2020**

Nineteen people participated in the virtual annual meeting: Josh Didawick, Mary Brunner, Steve Mason, Regina Hilliard, Marissa Keagy, Karen Edmonds, Janet Lawson, Amanda Sumiel, Jennifer Carpenter, Michelle Dandridge, Margaret Schmitt, Wendy Callahan, Susie Arce, Carol Rubino, Neil Reichenberg, Charles Hartgrove, Jennifer Nelson, Mike Schied and an unidentified caller.

Chapter President Josh Didawick opened the meeting at 1:03 pm and thanked everyone for participating, noting his appreciation for their flexibility and adaptability to new processes. The agenda was shared, and Chapter business was completed first.

By-Law Update

Primary changes include:

- Updating the by-laws to align with current practices
- Expanding the number of potential Board members including an Immediate Past President
- Defining the officer succession in the event that the Board President resigns in mid-term
- Allowing electronic voting for Board members and future by-law changes
- Adding Accomack and Northampton Counties

Adopting the By-Law changes is a motion brought to the membership by the Board of Directors. The motion passed unanimously on a voice vote.

Financial Report

Karen Edmonds provided a summary Treasurer's Report, noting that income appears to outweigh expenses due to receiving registration fees for the Spring Conference and having no expenses for the Conference due to its cancellation due to COVID-19 restrictions. Refunds are in the mail to all those who registered, so difference between income and expense will dramatically change at year end.

Virginia Chapter Board Elections

Recent elections are complete, and Josh introduced the new Board:

President:	Josh Didawick
President-Elect:	Mary Brunner
Eastern Region Rep:	Michelle Dandridge (New)
Northern Region Rep:	Steven Mason
Central Region Rep:	Jennifer Carpenter
Western Region Rep:	Margaret Schmitt
At Large Members:	Karen Edmonds Janet Lawson Trina Petty Amanda Sumiel

Congratulations and welcome aboard Michelle!

Neil Reichenberg Recognition

Josh, on behalf of the Board, recognized Neil Reichenberg's years of significant service to IPMA-HR and to the Virginia Chapter. Steve Mason will deliver a gift from the Chapter soon. Neil, in return, thanked the Board and the membership for their on-going work.

Virginia Institute of Government (VIG)

Josh introduced Charles Hartgrove of VIG who in turn introduced staff members Jen Nelson and Mike Schied. Charles summarized VIG's changes and services and invited members to visit their website to learn more. <https://vig.coopercenter.org>

Spring Conference Update

- The spring conference previously scheduled and hopefully rescheduled, has been cancelled.
- As noted, refunds are being processed for all registrants.
- In lieu of the conference, monthly webinars will be offered at no cost, and a virtual conference will be offered in the fall at a nominal cost.
- Thanks to all completing the recent survey, the Board was able to make decisions about the conference and future events.
- The Board hopes to leverage some of the speakers and presentations that had been planned for the spring conference in the planned virtual events.

New Website

The Chapter has refreshed the website (www.ipma-va.org) and Josh expressed hope that everyone check it out.

Membership/Renewals

Josh reminded the participants that it is time to renew annual memberships. There is no change in membership fees. Links for registration are available on the website.

Annual Scholarship

Applications for the Debbie Didawick Scholarship are being accepted through the month of July. Please check it out on the website and encourage applications.

Having no further business, the meeting adjourned at 1:38 pm.