

IPMA-VA LEADERSHIP RETREAT-Pre-Conference Workshop

October 18, 2017

Stonewall Jackson Hotel and Conference Center

Wednesday, October 18 – Pre-Conference Workshop/Virginia Update

10:30-11:30 am

Hybrid Retirement Plan Review
Patrick Abelon, Plan Manager ICMA-RC

ICMA-RC will bring useful information regarding the Hybrid Retirement Plan and answer questions.

Key learning points:

- Discuss current regulations and resources from Virginia's Retirement System (VRS)
- Ensure benefit programs are compliant with state and Federal law

11:45-1:00 pm

Line of Duty Act Overview
Robert Irving, Customer Services Director (VRS)
Shanta Harris, Chief Customer Programs Officer (VRS)

The Virginia Retirement System will provide an update on each of the new changes to the Line of Duty Act in 2017.

Key learning points:

- Discuss current regulations and resources from Virginia's Retirement System
- Ensure benefit programs are compliant with state and Federal law

2:00-3:30 pm

Overview and Update on Senate Bill 364 – Local Option
Sara Wilson, Director Virginia Department of Human Resource Management

This session will provide an update on the Local Option as it currently stands. Questions and guidance will be provided regarding this new health insurance opportunity in Virginia.

Key learning points:

- Discuss current regulations and resources from the Virginia Department of Human Resource Management
- Ensure benefit programs are compliant with state and Federal law

3:30-5:00 pm

**Maximizing Potential of Local Government
Compensation Survey System (CSS)**

**Tedd Povar, Executive Director Virginia Institute of
Government**

**Margaret Schmitt, retired Director of Human
Resources, City of Lynchburg**

**Monica Kopin, Staffing and Compensation
Coordinator, City of Virginia Beach**

Led by a panel of technical and compensation experts, this hands-on session will provide an essential tool for evaluating employee compensation and benefits, helping organizations become more competitive, and filling a current need to attract and retain qualified employees. This excellent system created for Virginia local government employers provides a roadmap of practical and helpful information. It enables a quick and effective way to examine pay and benefits regularly. This system allows HR professionals to have relevant analytics to provide local government leaders with relevant data and highlights HR expertise.

Key learning points:

- Evaluate compensation and benefits programs
- Learn salary survey and compensation management best practices
- Use technology to support HR programs
- Discuss strategies to support recruitment and retention programs