

DECEMBER 2017 NEWSLETTER

Happy Holidays! In the blink of an eye, the year has flown by! We know you all had a very full year, and hope you are taking time this winter to enjoy the holidays. Your Virginia Chapter IPMA-HR Executive Board has also been busy this year, providing regional events, the annual Spring Conference in the City of Alexandria, and the 2017 Leadership Retreat. But there is more to come! We have been busy planning for our 2018 Spring Conference, and are working on regional events and next year's Leadership Retreat. Enjoy the holidays, and we hope to see you at our 2018 events!

Janet Lawson, President, IPMA-VA

2018 Spring Conference – SAVE THE DATE

Your Executive Board is pleased to announce the dates and location for the 2018 Spring Conference. Mark your calendars for March 21 – 23 at the Fredericksburg Hospitality House. Our theme this year is **Change is the New Norm: HR Leading the Way**. Our speakers will focus on how HR can maintain our relevancy in today's ever-changing environment. And we have our first keynote speaker! Michael Gillette, former Mayor for the City of Lynchburg and Ethicist, will be presenting on *Ethical Expectations in an Increasingly Uncivil World*.

Want to help? We welcome any and all volunteers! You don't have to be a Board member to help plan our events! This is a great way to learn more about the Virginia Chapter IPMA-HR, add value as a member, and to earn credit towards your IPMA-SCP/CP recertification. If you are interested in volunteering, please contact us at ipmainfo@ipma-va.org.



Best wishes for a fantastic 2018
-Your IPMA-VA Executive Board



2017-2018 IPMA-VA Executive Board

Your 2017-2018 Executive Board is as follows:

- Janet Lawson (Hanover County) – President
- Bob Bell (City of Fredericksburg) - President-Elect
- Regional Directors:
 - Margaret Schmitt – City of Lynchburg (Retired)
 - Wendy Callahan – Alexandria Renew Enterprises
 - Regina Hilliard – City of Virginia Beach
 - Jennifer Carpenter – City of Colonial Heights
- At Large Directors:
 - Trina Petty – FDIC OIG
 - Steve Mason – City of Alexandria
 - Rose McKinney – City of Portsmouth
 - Karen Edmonds – Montgomery County (retired)
- Marissa Keagy – Administrator

Additional information is available on our website:

<http://www.ipma-va.org/board2.html>

Past 2017 Regional Events

Eastern Region Event – Fifteen HR professionals from various organizations gathered at the Meyera E. Oberndorf Central Library in Virginia Beach on June 15 to hear from VRS and ICMA-RC representatives about the upcoming changes with the Line of Duty Act and how to help employees in the VRS Hybrid Plan maximize their benefits.

Western Region Event - The Western Region hosted VRS and ICMA-RC representatives on July 19 in Lynchburg. Almost 30 people from localities, authorities and NGO's participated in the morning seminar. In addition to learning about the benefits of IPMA-HR Virginia Chapter membership, the group gained insight on changes to the Line of Duty program and updates on the VRS Hybrid Plan. Future networking events are planned for the Western Region in the upcoming months.

Central and Northern Region Events – events are currently being developed, with more information coming soon.

2017 HR Leadership Retreat Summary

We were excited to hold our annual HR Leadership Retreat this year at the Stonewall Jackson Hotel and Conference Center in Staunton, October 18 – 20. We offered this year three Pre-Retreat sessions on Wednesday, open to all HR practitioners, followed by a day-and-a-half of high-level HR leadership content. Topics included:

- Pre-Retreat sessions on LODA and VRS Hybrid, Update on SB364, and Maximizing the Compensation System
- StrengthsFinder Assessment and Overview
- American Shakespeare Theatre Leadership Program
- Legal Update
- Empowerment Dynamic
- Leadership Round table

Make sure to join us next year!



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