

MAY 2018 NEWSLETTER

Happy Spring! It seems like just yesterday we were dealing with winter and snow, wishing for warmer weather. Now, Summer is right around the corner! After holding the Spring Conference in Fredericksburg (see back page), your Virginia Chapter IPMA-HR Executive Board has been busy preparing for regional events, upcoming board elections, scholarships, and planning for the Fall Leadership Retreat and next year's Spring Conference. Please read below to find exciting opportunities to join and/or assist the IPMA-VA Board!

Janet Lawson, President, IPMA-VA

Upcoming 2018 Regional Events

Eastern Region Event – We hear more and more employees requesting voluntary benefits, yet most public-sector employers don't know where to start. Join us June 6th at the Meyera E. Oberndorf Central Library in Norfolk as we explore "Non-Traditional Employee Voluntary Benefits" with four different benefit providers. Please visit our website for further event details and registration information.

Central and Northern Region Events – events are currently being developed, with more information coming soon.

IPMA-VA Board Nominations and Elections

The IPMA-HR Virginia Chapter is seeking nominations for the Board positions (two-year term, 7/1/18-6/30/20):

- At-Large Director (2 positions)
- Central Region
- Eastern Region

Please send your nominations to ipmainfo@ipma-va.org by **May 31, 2018**. Elections will be held from **June 4 – June 22**.



Save the Date!

The 2018 Virginia Chapter IPMA-HR Leadership Retreat will be held October 21-23 at the Virginia Crossings Tapestry Collection (by Hilton) in Richmond.

This year we will focus on you, our members, with general sessions representing current challenges along with best practices. We will be sending you a survey soon.

More information is forthcoming!

Debby Didawick Scholarship Program

We're looking to give you up to \$1,000!

Are you looking to expand your competency in the field of Human Resources, or do have a staff member who does?

The Virginia Chapter IPMA-HR is accepting applications for the 2018 Debby Didawick Scholarship. The merit-based scholarship, in honor of Debby Didawick, was established to help finance formal education and professional certification for members who desire to increase their competency in the field of human resource management. The scholarship, which provides up to \$1,000, is designed to support Virginia Chapter members enrolled in Human Resource Management and related programs and to encourage public sector Human Resources as a career choice. The deadline has been extended to 5/31/18, so don't delay! Please visit our website for additional information.

Past 2018 Regional Events

Western Region Event – Hosted by the Region 2000 Local Government Council, 12 HR Professionals gathered in Lynchburg on May 9 for a training and networking event. Margaret Schmitt presented, “Public Sector HR: A Different Ballgame” and led a robust discussion of current HR issues, challenges and suggestions. Topics such as FIOA compliance, compensation, performance management and HR analytics were discussed and dissected.

Western Region IPMA members are encouraged to contact Margaret with ideas for the next regional event – 434-851-5814 or Margaret.schmitt@lynchburgva.gov

2018 Spring Conference – Fredericksburg, VA

IPMA-VA’s Spring Conference, *Change Is the New Norm: HR Leading the Way*, was held in Fredericksburg March 21-23, 2018 at the Fredericksburg Hospitality House. HR professionals from across the state gathered to hear innovative ideas from a number of dynamic speakers, to include Karen Michael, Randy Sparks, LeRoy Thompson, and Dr. Mike Gillette, along with many engaging concurrent speakers and sponsors. Participants took advantage of networking opportunities, and learned more about the City of Fredericksburg during dinner and a tour of Bowman’s Distillery. Despite the unexpected snow, we had a great turnout and were fortunate once again to have wonderful sponsors work with us to support the Conference.

We are currently reviewing sites in the Hampton Roads area for the 2019 Spring Conference, with more details coming soon!



VaSHRM Annual Conference – The Homestead

Thanks to the work of Karen Edmonds and the generosity of the VaSHRM Board, IPMA-HR, Virginia Chapter was represented at the state wide conference. Our display table in the Marketplace attracted public and private sector visitors, and our presentation, “Public Sector HR: It’s A Different Ballgame” was very well attended and generated good discussion. It was a great opportunity to share information about IPMA-HR with many new colleagues. We hope to continue and enhance this partnership in the future!

Don’t forget to renew your membership in the Virginia Chapter IPMA-HR! Notices will be emailed soon for 7/1/18 – 6/30/19.

We welcome any and all volunteers! This is a great way to learn more about the Virginia Chapter IPMA-HR, add value as a member, and to earn credit towards your IPMA-SCP/CP recertification. Please contact us at ipmainfo@ipma-va.org for more information.

