

Happy summer! It's hard to believe the year is more than half over! Hopefully you have either taken a nice vacation or have one planned soon. If you were not able to join us in March for our Spring Conference, you missed a real treat – fabulous speakers, generous sponsors, fun networking events, and a gracious host – the City of Alexandria. We've also hosted two regional events, and are planning two more. Your Virginia Chapter IPMA-HR Executive Board has planned an exciting Leadership Retreat, which will be held this year in Staunton (see more details below), and have started planning for our 2018 Spring Conference. We have also been invited to co-host the 2017 Virginia Workforce Conference, and are pleased to partner with other HR organizations to bring value to you and your team. We hope to see you at these events!

Janet Lawson, President, IPMA-VA

2017 HR Leadership Retreat

We are excited to hold our annual HR Leadership Retreat this year at the Stonewall Jackson Hotel and Conference Center in Staunton, October 18 – 20. We are pleased to offer this year three Pre-Retreat sessions on Wednesday, open to all HR practitioners, followed by a day-and-a-half of high-level HR leadership content. Topics include:

- Pre-Retreat sessions on LODA and VRS Hybrid, Update on SB364, and Maximizing the Compensation System
- StrengthsFinder Assessment and Overview
- American Shakespeare Theatre Leadership Program
- Legal Update
- Empowerment Dynamic
- Leadership Round table

Please visit our website for the full agenda. **HRCI and SHRM recertification credit pending.** Virginia Chapter events also provide credit toward recertification for IPMA-SCP/CP.

If you are an HR leader, you don't want to miss this event! Early bird registration is open through Sept. 8th, with the very low rate of \$150 for IPMA-VA members, and \$225 for non-members. Daily rates are available too. Rooms are available at the Stonewall Jackson Hotel for \$91/night, through Sept. 27th. Register online at <http://www.ipma-va.org/>



WELCOME WENDY CALLAHAN!!

We are pleased to announce the newest member of the Virginia Chapter IPMA-HR Executive Board. Wendy Callahan is the Human Resources Manager for Alexandria Renew Enterprises, and was elected as the Northern Region Director. She replaces Jennifer Whistleman, who served on the Board for many years and is a past-President. We are excited to have Wendy's fresh perspective, and are honored to have Jennifer share her expertise as she continues to serve the Chapter in a more informal manner.

Virginia Chapter IPMA-HR co-hosts the *2017 Virginia Workforce Conference*

Human Resources is well-known for our ability to collaborate with organizations that share a common goal. As such, the Virginia Chapter IPMA-HR is honored to co-host the *2017 Virginia Workforce Conference - Veterans: Closing the Workforce Gap*, held at the Greater Richmond Conference Center on September 28th. The focus will be on effectively hiring and retaining veterans, and capitalizing on their skills. Participants will also have the opportunity to complete V3 certification training. The conference includes many notable speakers such as the Honorable Terry McAuliffe. Please see the attached flyer for additional information or visit the website:

<https://www.vachamber.com/event/2017-virginia-workforce-conference/>

Past 2017 Regional Events

Eastern Region Event – Fifteen HR professionals from various organizations gathered at the Meyera E. Oberndorf Central Library in Virginia Beach on June 15 to hear from VRS and ICMA-RC representatives about the upcoming changes with the Line of Duty Act and how to help employees in the VRS Hybrid Plan maximize their benefits.

Western Region Event - The Western Region hosted VRS and ICMA-RC representatives on July 19 in Lynchburg. Almost 30 people from localities, authorities and NGO's participated in the morning seminar. In addition to learning about the benefits of IPMA-HR Virginia Chapter membership, the group gained insight on changes to the Line of Duty program and updates on the VRS Hybrid Plan. Future networking events are planned for the Western Region in the upcoming months.

Central and Northern Region Events – events are currently being developed, with more information coming soon.

2018 Spring Conference – SAVE THE DATE

Your Executive Board is pleased to announce the dates and location for the 2018 Spring Conference. Mark your calendars for March 21 – 23 at the Fredericksburg Hospitality House. Committees are being formed for program development, speakers, and sponsorships.

Want to help? We welcome any and all volunteers! You don't have to be a Board member to help plan our events! This is a great way to learn more about the Virginia Chapter IPMA-HR, and to add value as a member, and to earn credit towards your IPMA-SCP/CP recertification. If you are interested in volunteering, please contact us at ipmainfo@ipma-va.org.

2017-2018 IPMA-VA Executive Board

Your 2017-2018 Executive Board is as follows:

- Janet Lawson (Hanover County) – President
- Bob Bell (City of Fredericksburg) - President-Elect
- Regional Directors:
 - Margaret Schmitt – City of Lynchburg (Retired)
 - Wendy Callahan – Alexandria Renew Enterprises
 - Regina Hilliard – City of Virginia Beach
 - Jennifer Carpenter – City of Colonial Heights
- At Large Directors:
 - Trina Petty – FDIC OIG
 - Steve Mason – City of Alexandria
 - Rose McKinney – City of Portsmouth
 - Karen Edmonds – Montgomery County (retired)
- Marissa Keagy – Administrator

Additional information is available on our website:

<http://www.ipma-va.org/board2.html>

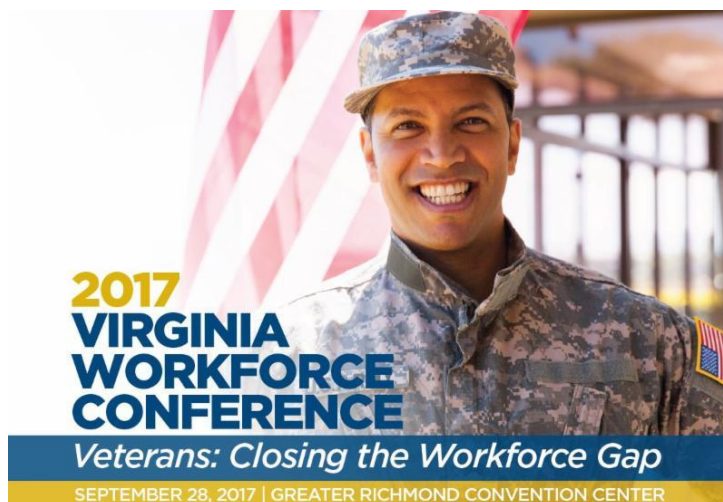


Early Bird Registration Ends August 15th!

2017 Virginia Workforce Conference

September 28, 2017

Greater Richmond Convention Center



The 2017 Virginia Workforce Conference will bring together leading educators, employers, human resources managers, veteran groups, and policymakers to explore solutions to providing greater access to in-demand skills. This year's conference will focus on helping employers do a better job recruiting, hiring, and retaining highly-skilled veterans and translating their training to private sector employment.

REGISTER NOW

\$95 Early Bird Rate Expires on August 15th!

(Regular Registration Fee: \$125)

Nominate Your Company for V3 Awards!

The Virginia Values Veterans (V3) Program will present the 5th Annual V3 Awards during the conference luncheon. These awards will recognize V3-certified companies and strategic partners for their ongoing commitment to creating and increasing employment opportunities for Veterans in Virginia.

To learn more about the V3 Awards or submit a nomination, please visit <https://www.dvsv3.com/5th-annual-v3-awards>. All award applications are due by 5:00 PM on August 13, 2017.

Luncheon Keynote Remarks & Presentation of V3 Awards



Governor Terry McAuliffe

Remarks from the Gubernatorial Candidates



Lt. Governor Ralph Northam
(Invited)



Ed Gillespie
(Confirmed)

Opening Keynote Speaker



Maggie Sans, Vice President Community Relations, Walmart

Featured Speakers

Edna Baehre-Kolovani, Ph.D., President, Tidewater Community College

John DiPiero, Colonel, USAF (Retired) and Director, Military Advocacy Group, USAA

The Honorable Jim Dyke, Sr. Advisor, Virginia State Gov. Relations, McGuireWoods Consulting LLC

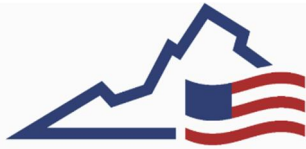
Bill Ermatinger, Executive Vice President & Chief Human Resources Officer, Huntington Ingalls Industries, Inc.

Bruce Kasold, Chief Operating Officer, PenFed Foundation

Paul Koonce, Executive Vice President and President and CEO-Power Generation Group, Dominion Energy

[CLICK HERE TO VIEW CONFERENCE WEBSITE](#)

Your Company Can Become V3 Certified at the Conference!



Virginia Department of Veterans Services

Virginia Values Veterans V3 Program

We are pleased to announce that the V3 Program will hold onsite training for companies who wish to become V3 Certified after the conference adjournment. The provided training will be for the V3 Core Curriculum - Best Practices in Veteran Recruiting, Hiring and Retention at the Greater Richmond Convention Center.

To learn more about the V3 training on our conference website, click [here](#).

Hosted by

VA CHAMBER
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SHRM



Virginia Department of Veterans Services
Virginia Values Veterans V3 Program

Presenting Sponsor



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[THANK YOU TO ALL OF OUR SPONSORS - CLICK HERE FOR FULL LIST](#)