

IPMA-HR Virginia Chapter Regional Workshop *Strengthening your Supervisory Skills in Employment Law*

This workshop will provide information in the following key areas:

- “Employment Law 101.” This session is an up-to-the-minute guide on the latest federal law developments and provides the groundwork for all other training sessions.
- “Violence in the Workplace.” According to the Dept. of Justice, approximately two million people are attacked or threatened in the workplace every year. Learn to recognize common characteristics of a perpetrator and discuss what policies employers can put into place to create a safer workplace.
- “Harassment, Implicit Bias, and Discrimination.” Daily news reports continue to demonstrate harassment, implicit bias, and discrimination are unfortunately occurring in the workplace. This session covers what constitutes harassment and bias—including protected EEO classifications—and discusses how employers should respond to claims of harassment and how it should be documented.
- Other trending and relevant employment law topics will be covered.

Presented by Woods Rogers, PLC:



Patice Holland, Principal & Leah Stiegler, Associate

Patice Holland is an attorney with a diverse litigation practice, including employment litigation defense. She has extensive experience litigating cases in state and federal court as well as in mediation. Patice is an inaugural member of the *Virginia Lawyers Weekly* 2016 group of Up and Coming Attorneys. In 2019, she was named as an inaugural member of the *Virginia Lawyers Weekly* 2019 Influential Women of Law. Additionally, *Virginia Super Lawyers* selected her as a “Rising Star” in 2015 through 2019, consecutively.

Leah Stiegler is a member of the firm’s Labor and Employment and Litigation practice groups. Leah’s employment practice focuses on helping employers comply with various employment laws, defending related employment actions with the Equal Employment Opportunity Commission and in state or federal court, and more. Leah earned the Pro Bono Certification Award for completing over 120 hours of pro bono service and public interest work for her time working with the Legal Aid Justice Center in Richmond, Va., her law school’s Immigration Clinic, and the Charlottesville Public Defender’s Office.

WHEN: Wednesday, October 16, 2019

Registration begins at 7:45 am and the Workshop begins at 8:30 am.

Closing: 4:30 pm

WHERE: Blue Ridge Community College, Plecker Workforce Center
One College Lane, Weyers Cave, VA 24486

COST: **IPMA-HR Virginia Chapter Members**

\$75.00 - Early Registration Fee – now through September 13, 2019

\$100.00 – Member Registration Fee – September 14, 2019 – October 7, 2019

Non-Members

\$100.00 - Early Registration Fee – now through September 13, 2019

\$130.00 – Non-Member Registration Fee – September 14, 2019 – October 7, 2019

Continental breakfast, lunch and afternoon snack are included in the registration fee.

Register online at www.ipma-va.org.

Questions? Contact Marissa Keagy, IPMA-HR Administrator at 540.432.7796.